

M.P.A. HUMAN RESOURCES MANAGEMENT CONCENTRATION

College of Business and Public Management

Curriculum

(*Note: As of Fall 2017, this program is no longer accepting new students.)

This concentration is designed for individuals who want to enhance their knowledge of personnel administration. It is appropriate both for people interested in human resources management as a career as well as for operations managers who want to enhance their supervisory skills in employee assessment, placement, evaluation, and development.

Public Administration Core

PPA 500	Foundations of Public Service	3
PPA 501	Research Methods in Public Administration	3
PPA 502	Policy Analysis and Program Evaluation	3
PPA 503	Public Budgeting & Finance	3
PPA 504	Public Human Resource Management	3
PPA 505	Public Sector Organization Theory	3

Concentration Requirements

PPA 551	Staffing and Development	3
PPA 552	Employee Relations	3
or PPA 553	Labor Relations	
PPA 554	Compensation Analysis and Benefits Planning	3

Electives

Selected under advisement of M.P.A. director or faculty adviser	6
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Capstone Seminar

PPA 600	Capstone Seminar in Public Administration	3
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Internship or Professional Seminar

Required for students without sufficient, professional public sector work experience

PPA 601	Public Policy and Administration Internship	3-6
or PPA 602	Professional Seminar in Public Administration	

Total Credits Required 39

Sample Course Plan

To track their individual degree progress, students are advised to access their Degree Progress Report (DPR) via my WCU and consult their Graduate Coordinator. For more information, visit wcupa.edu/DegreeProgressReport.

The following is a suggested course sequence for this program; course offerings and availability are not guaranteed. Students should consult their academic advisor with any questions.

Full-time Student Sample Plan of Study (36 credits if an internship is not required)

Course	Title	Credits
Year One		
Semester One		
PPA 500	Foundations of Public Service	3
PPA 501	Research Methods in Public Administration	3
PPA 551	Staffing and Development	3
		Credits
		9
Semester Two		
PPA 502	Policy Analysis and Program Evaluation	3

PPA 554	Compensation Analysis and Benefits Planning	3
PPA 5XX		3
		Credits
		9

Year Two

Semester Three

PPA 503	Public Budgeting & Finance	3
PPA 504	Public Human Resource Management	3
PPA 553	Labor Relations	3
		Credits
		9

Semester Four

PPA 505	Public Sector Organization Theory	3
PPA 552	Employee Relations	3
PPA 600	Capstone Seminar in Public Administration	3
		Credits
		9
		Total Credits
		36