

# M.S. IN PSYCHOLOGY - INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY CONCENTRATION

*College of the Sciences and Mathematics*

## Curriculum

Code	Title	Credits
<b>Required</b>		
PSY 601	Introduction to Statistics/Research Methods	3
PSY 602	Advanced Statistical Methods	3
PSY 524	Psychometrics: Measurement and Evaluation	3
PSY 560	Advanced Industrial Psychology	3
PSY 562	Organizational Psychology	3
PSY 566	Seminar In Indust & Organizat Psychology	3
PSY 569	Ethics and Professional Skills in Organizational Practice	3
PSY 630	Internship in Industrial/Organizational	3
PSY 600	Research Report <sup>4</sup>	3
<b>Electives <sup>1</sup></b>		
At least two electives must be taken within the Psychology Department. Electives should be chosen in consultation with advisor. Courses not listed here may be used pending approval from your advisor and the Graduate Coordinator.		12
PSY 510	Graduate Research in Psychology <sup>4</sup>	
PSY 546	Advanced Systems Analysis	
PSY 567	Psychology & Training	
PSY 570	Applied Psychology Practicum <sup>2</sup>	
PSY 571	Workplace Stress and Health	
PSY 572	Introduction to People Analytics	
PSY 573	Assessment and Performance Prediction in the Workplace	
PSY 590	Topical Seminar in Psychology	
PSY 610	Thesis <sup>3,4</sup>	
<b>Total Minimum Credits Required</b>		<b>39</b>

<sup>1</sup> Up to **two elective courses may be taken outside of the Department of Psychology**. Courses restricted to clinical psychology majors cannot be taken as electives. Students may only register for **one** of these courses (PSY 510, PSY 600, PSY 610) per semester.

<sup>2</sup> Students can choose only one of the following options: PSY 570 can be taken as an independent elective when taken for 3 credits or with permission from Graduate Coordinator, PSY 570 can be used to substitute for PSY 600 requirement when taken for 3 credits or PSY 630 requirement when taken for 6 credits.

<sup>3</sup> Students may, with permission, enroll for the thesis (PSY 610) for up to six credit hours. Students electing the thesis option will be expected to complete at least 42 semester hours.

<sup>4</sup> Students may only register for one of these courses (PSY 510, PSY 600, PSY 610) per semester.

## Sample Course Plan

To track their individual degree progress, students are advised to access their Degree Progress Report (DPR) via my WCU and consult their Graduate Coordinator. For more information, visit [wcupa.edu/DegreeProgressReport](http://wcupa.edu/DegreeProgressReport) (<http://wcupa.edu/DegreeProgressReport/>).

The following is a sample suggested course sequence for this program; course offerings and availability are not guaranteed. Students should consult their academic advisor with any questions.

## Applied Track

Course	Title	Credits
<b>Year One</b>		
<b>Fall</b>		
PSY 560	Advanced Industrial Psychology	3
PSY 601	Introduction to Statistics/Research Methods	3
Elective		3
<b>Credits</b>		<b>9</b>
<b>Spring</b>		
PSY 562	Organizational Psychology	3
PSY 602	Advanced Statistical Methods	3
Elective		3
<b>Credits</b>		<b>9</b>
<b>Summer</b>		
PSY 630 or PSY 524	Internship in Industrial/Organizational or Psychometrics: Measurement and Evaluation	3
<b>Credits</b>		<b>3</b>
<b>Year Two</b>		
<b>Fall</b>		
PSY 569	Ethics and Professional Skills in Organizational Practice	3
PSY 630 or PSY 524	Internship in Industrial/Organizational or Psychometrics: Measurement and Evaluation	3
PSY 546	Advanced Systems Analysis <sup>1</sup>	3
<b>Credits</b>		<b>9</b>
<b>Spring</b>		
PSY 566	Seminar In Indust & Organizat Psychology	3
PSY 600	Research Report	3
Elective		3
<b>Credits</b>		<b>9</b>
<b>Total Credits</b>		<b>39</b>

<sup>1</sup> Recommended elective

## Thesis Track

Course	Title	Credits
<b>Year One</b>		
<b>Fall</b>		
PSY 560	Advanced Industrial Psychology	3
PSY 601	Introduction to Statistics/Research Methods	3
Elective		3
<b>Credits</b>		<b>9</b>
<b>Spring</b>		
PSY 562	Organizational Psychology	3
PSY 600	Research Report	3
PSY 602	Advanced Statistical Methods	3
<b>Credits</b>		<b>9</b>

<b>Summer</b>		
PSY 630	Internship in Industrial/Organizational	3
<b>Credits</b>		<b>3</b>
<b>Year Two</b>		
<b>Fall</b>		
PSY 524	Psychometrics: Measurement and Evaluation	3
PSY 569	Ethics and Professional Skills in Organizational Practice	3
PSY 610	Thesis	3
Elective		3
<b>Credits</b>		<b>12</b>
<b>Spring</b>		
PSY 566	Seminar In Indust & Organizat Psychology	3
Elective		3
Elective		3
<b>Credits</b>		<b>9</b>
<b>Total Credits</b>		<b>42</b>