

M.S. IN PSYCHOLOGY - INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY CONCENTRATION

Curriculum

Code	Title	Credits
Required		
PSY 601	Introduction to Statistics/Research Methods	3
PSY 602	Advanced Statistical Methods	3
PSY 560	Advanced Industrial Psychology	3
PSY 562	Organizational Psychology	3
PSY 566	Seminar in Industrial & Organizational Psychology	3
PSY 569	Ethics and Professional Skills in Organizational Practice	3
PSY 572	Introduction to People Analytics	3
PSY 630	Internship in Industrial/Organizational ¹	3
PSY 600	Research Report ²	3
Electives³		
At least two electives must be taken within the Psychology Department. Electives should be chosen in consultation with the program advisor or graduate coordinator. Students interested in completing the Graduate Certificate in Human Resource Management should take HRM 601, HRM 602 and one additional HRM course from the following: HRM 603/HRM 604/HRM 606/HRM 607. Students electing to add the Human Resource Management Certificate option will be expected to complete 42 credit hours.		12
PSY 510	Graduate Research in Psychology ²	
PSY 524	Psychometrics: Measurement and Evaluation	
PSY 546	Advanced Systems Analysis	
PSY 567	Psychology & Training	
PSY 570	Applied Psychology Practicum ¹	
PSY 571	Workplace Stress and Health	
PSY 573	Assessment and Performance Prediction in the Workplace	
PSY 590	Topical Seminar in Psychology	
PSY 610	Thesis ^{2,4}	
Total Minimum Credits Required		39

¹ Students can choose only one of the following options: PSY 570 can be taken as an independent elective for 3 credits or can be used to substitute for PSY 630 requirement when taken for 6 credits as an independent elective.

² Students may only register for one of these courses (PSY 510, PSY 600, PSY 610) per semester.

³ Up to **two elective courses may be taken outside of the Department of Psychology**. Courses restricted to clinical psychology majors cannot be taken as electives.

⁴ Students may, with permission, enroll for the thesis (PSY 610) for up to six credit hours. Students electing the thesis option will be expected to complete at least 42 credit hours.

Sample Course Plan

To track their individual degree progress, students are advised to access their Degree Audit via RamPortal and consult their Graduate Coordinator. For more information, visit the Degree Audit FAQ webpage (<https://www.wcupa.edu/academicEnterpriseSystems/student-system-modernization/degree-audit-faqs.aspx>).

The following is a sample suggested course sequence for this program; course offerings and availability are not guaranteed. Students should consult their academic advisor with any questions.

Applied Track

Course	Title	Credits
Year One		
Fall		
PSY 560	Advanced Industrial Psychology	3
PSY 601	Introduction to Statistics/Research Methods	3
Elective		3
		Credits
		9
Spring		
PSY 562	Organizational Psychology	3
PSY 602	Advanced Statistical Methods	3
Elective		3
		Credits
		9
Summer		
PSY 630 or PSY 524	Internship in Industrial/Organizational or Psychometrics: Measurement and Evaluation	3
		Credits
		3
Year Two		
Fall		
PSY 569	Ethics and Professional Skills in Organizational Practice	3
PSY 630 or PSY 524	Internship in Industrial/Organizational or Psychometrics: Measurement and Evaluation	3
PSY 546	Advanced Systems Analysis ¹	3
		Credits
		9
Spring		
PSY 566	Seminar in Industrial & Organizational Psychology	3
PSY 600	Research Report	3
Elective		3
		Credits
		9
		Total Credits
		39

¹ Recommended elective

Thesis Track

Course	Title	Credits
Year One		
Fall		
PSY 560	Advanced Industrial Psychology	3
PSY 601	Introduction to Statistics/Research Methods	3
Elective		3
		Credits
		9

Spring		
PSY 562	Organizational Psychology	3
PSY 600	Research Report	3
PSY 602	Advanced Statistical Methods	3
Credits		9
Summer		
PSY 630	Internship in Industrial/Organizational	3
Credits		3
Year Two		
Fall		
PSY 524	Psychometrics: Measurement and Evaluation	3
PSY 569	Ethics and Professional Skills in Organizational Practice	3
PSY 610	Thesis	3
Elective		3
Credits		12
Spring		
PSY 566	Seminar in Industrial & Organizational Psychology	3
Elective		3
Elective		3
Credits		9
Total Credits		42