

# B.S. IN BUSINESS MANAGEMENT - HUMAN RESOURCES CONCENTRATION

*College of Business and Public Management*

## Curriculum

| Code   | Title   | Credits |
|--|---|---------|
| <b>GENERAL EDUCATION REQUIREMENTS (<a href="http://catalog.wcupa.edu/undergraduate/general-education-requirements/">http://catalog.wcupa.edu/undergraduate/general-education-requirements/</a>)</b>        |   |         |
| <b>Academic Foundations</b>  |   |         |
|  | First Year Experience requirement                         | 4       |
|  | English Composition requirement                           | 6-7     |
|  | Mathematics requirement <sup>1</sup>                      | 3-4     |
|  | Select one of the following:                              |         |
| MAT 113  | Algebra and Functions <sup>3</sup>                        |         |
| MAT 115  | Algebra, Functions, and Trigonometry                      |         |
| MAT 131  | Precalculus   |         |
| MAT 143  | Brief Calculus <sup>2,4</sup>                             |         |
| MAT 161  | Calculus I  |         |
|  | Interdisciplinary requirement                             | 3       |
|  | Diverse Communities requirement                           | 3       |
| PSY 120  | Multicultural Psychology <sup>1</sup>                     |         |
|  | Ethics requirement  | 3       |
| <b>Distributed Disciplinary Foundations</b>  |   |         |
|  | Science requirement <sup>8</sup>                          | 6-8     |
| GEO 104  | Introduction to Geospatial Technology and Analytics       |         |
|  | or CSC 112 Programming & Data Science                     |         |
|  | Behavioral & Social Science requirement <sup>10</sup>     | 6       |
| PSY 100  | Introduction to Psychology <sup>1</sup>                   |         |
| ECO 111  | Principles of Economics (Macro) <sup>1</sup>              |         |
|  | or ECO 112 Principles of Economics (Micro)                |         |
|  | Humanities requirement                                    | 6       |
|  | Select one of the following:                              |         |
| PHI 101  | Introduction to Philosophy <sup>9</sup>                   |         |
| PHI 150  | Critical Thinking and Problem Solving <sup>9</sup>        |         |
| PHI 180  | Introduction to Ethics <sup>9</sup>                       |         |
|  | Arts requirement  | 3       |
| <b>ADDITIONAL BACCALAUREATE REQUIREMENTS (<a href="http://catalog.wcupa.edu/undergraduate/general-education-requirements/">http://catalog.wcupa.edu/undergraduate/general-education-requirements/</a>)</b> |   |         |
| <b>University Requirements</b>   |   |         |
|  | Writing Emphasis requirement                              | 9       |
|  | Speaking Emphasis requirement                             | 9       |
| SPK 208  | Public Speaking   |         |
|  | or SPK 230 Business and Professional Speech Communication |         |
| <b>Degree Requirements</b>   |   |         |
|  | Capstone requirement                                      | 1-15    |
| <b>MAJOR REQUIREMENTS</b>  |   |         |
| <b>Pre-Business Requirements <sup>1,5</sup></b>  |   |         |
| ECO 111  | Principles of Economics (Macro) <sup>10</sup>             | 3       |
| ECO 112  | Principles of Economics (Micro) <sup>10</sup>             | 3       |
| ACC 201  | Financial Accounting                                      | 3       |

|  |   |            |
|--|---|------------|
| ECO 251                                      | Business Analytics I  | 3          |
| MAT 143                                      | Brief Calculus <sup>2,4</sup>   | 3          |
|  | or MAT 161 Calculus I   |            |
| MGT 200                                      | Principles of Management  | 3          |
| MKT 250                                      | Principles of Marketing   | 3          |
| <b>Business Core <sup>1,6</sup></b>          |   |            |
| ACC 202                                      | Managerial Accounting   | 3          |
| BLA 201                                      | Legal Environment of Business   | 3          |
| ECO 351                                      | Business Analytics II   | 3          |
| FIN 325                                      | Corporate Finance   | 3          |
| MGT 313                                      | Business and Society  | 3          |
| MGT 341                                      | Production and Operations Management                                    | 3          |
| <b>MGT Requirements <sup>1,6</sup></b>       |   |            |
| MGT 321                                      | Organization Theory and Behavior  | 3          |
| MGT 431                                      | Human Resource Management   | 3          |
| MGT 498                                      | Seminar in Management <sup>11</sup>                                     | 3          |
| <b>HR Concentration Courses <sup>1</sup></b> |   |            |
| MGT 432                                      | Staffing & Development  | 3          |
| MGT 433                                      | Compensation Management   | 3          |
| MGT 434                                      | Human Resource Consulting   | 3          |
| BLA 306                                      | Employment Law  | 3          |
| <b>HR Elective <sup>1</sup></b>              |   |            |
|  | Select HR elective below or HR-related course with department approval. | 3          |
| MGT 435                                      | Negotiation   |            |
| <b>Capstone Requirement</b>                  |   |            |
| MGT 499                                      | Business Policy and Strategy <sup>1,7</sup>                             | 3          |
| <b>Student Electives</b>                     |   |            |
|  | Select 15 credits of free electives.                                    | 15         |
| <b>Total Minimum Credits Required</b>        |   | <b>120</b> |

- A minimum grade of C must be attained in each of these courses. If not, the course must be repeated until a C minimum is earned. Students are limited to six course repeats; a single course may not be repeated more than twice.
- If either of these MAT courses is completed with a grade of C or better to fulfill general requirements, then a free elective may be substituted.
- Course substitutions for MAT 113 are MAT 115 or MAT 131.
- Course substitutions for MAT 143 are MAT 161 or MAT 162.
- Must be completed prior to applying to any business major.
- A minimum GPA of 2.50 is required to register for 300- or 400-level business classes.
- This course fulfills the Capstone requirement.
- Internal/external transfer students who have already taken two approved general education science classes are exempt from CSC 112 or GEO 104.
- Management's philosophy gen ed requirement waived for students with Academic Passport.
- ECO 111, ECO 112, and PSY 100 are required and count toward Behavioral and Social Science credits. ECO 111 and ECO 112 are also Pre-Business requirements.
- Special topics HR section of MGT 498 required  
NOTE: Students enrolled in the B.S. in Management - Human Resources Concentration are not permitted to also take the Human Resources Minor.

## Sample Course Plan

To track their individual degree progress, students are advised to access their Degree Progress Report (DPR) via myWCU regularly. For more information, visit [wcupa.edu/DegreeProgressReport](http://wcupa.edu/DegreeProgressReport) (<http://wcupa.edu/degreeprogressreport/>).

The following is a sample suggested course sequence for this program; course offerings and availability are not guaranteed. Students should consult their academic advisor with any questions.

| Course                   | Title                               | Credits   |
|--------------------------|-------------------------------------|-----------|
| <b>Year One</b>          |                                     |           |
| <b>Fall</b>              |                                     |           |
| ECO 111                  | Principles of Economics (Macro)     | 3         |
| MAT 113                  | Algebra and Functions               | 3         |
| or                       | or Algebra, Functions, and          |           |
| MAT 115                  | Trigonometry                        |           |
| or                       | or Precalculus                      |           |
| MAT 131                  |                                     |           |
| PSY 100                  | Introduction to Psychology          | 3         |
| WRT 120                  | Effective Writing I                 | 3         |
| FYE 100X                 | First Year Experience               | 4         |
| <b>Credits</b>           |                                     | <b>16</b> |
| <b>Spring</b>            |                                     |           |
| ECO 112                  | Principles of Economics (Micro)     | 3         |
| MAT 143                  | Brief Calculus                      | 3         |
| or                       | or Calculus I                       |           |
| MAT 161                  |                                     |           |
| CSC 112                  | Programming & Data Science          | 3         |
| or                       | or Introduction to Geospatial       |           |
| GEO 104                  | Technology and Analytics            |           |
| WRT 2XX                  | 200-Level WRT Course                | 3         |
| Humanities Gen Ed        |                                     | 3         |
| <b>Credits</b>           |                                     | <b>15</b> |
| <b>Year Two</b>          |                                     |           |
| <b>Fall</b>              |                                     |           |
| MGT 200                  | Principles of Management            | 3         |
| ACC 201                  | Financial Accounting                | 3         |
| ECO 251                  | Business Analytics I                | 3         |
| SPK 208                  | Public Speaking                     | 3         |
| or                       | or Business and Professional Speech |           |
| SPK 230                  | Communication                       |           |
| Science Gen Ed           |                                     | 3         |
| <b>Credits</b>           |                                     | <b>15</b> |
| <b>Spring</b>            |                                     |           |
| ACC 202                  | Managerial Accounting               | 3         |
| BLA 201                  | Legal Environment of Business       | 3         |
| MKT 250                  | Principles of Marketing             | 3         |
| PHI 101                  | Introduction to Philosophy          | 3         |
| or                       | or Critical Thinking and Problem    |           |
| PHI 150                  | Solving                             |           |
| or                       | or Introduction to Ethics           |           |
| PHI 180                  |                                     |           |
| Interdisciplinary Gen Ed |                                     | 3         |
| <b>Credits</b>           |                                     | <b>15</b> |
| <b>Year Three</b>        |                                     |           |
| <b>Fall</b>              |                                     |           |
| ECO 351                  | Business Analytics II               | 3         |
| FIN 325                  | Corporate Finance                   | 3         |
| MGT 321                  | Organization Theory and Behavior    | 3         |
| MGT 431                  | Human Resource Management           | 3         |

|                      |                                      |            |
|----------------------|--------------------------------------|------------|
| Arts Gen Ed          |                                      | 3          |
| <b>Credits</b>       |                                      | <b>15</b>  |
| <b>Spring</b>        |                                      |            |
| MGT 313              | Business and Society                 | 3          |
| MGT 341              | Production and Operations Management | 3          |
| MGT 432              | Staffing & Development               | 3          |
| MGT 433              | Compensation Management              | 3          |
| PSY 120              | Multicultural Psychology             | 3          |
| <b>Credits</b>       |                                      | <b>15</b>  |
| <b>Year Four</b>     |                                      |            |
| <b>Fall</b>          |                                      |            |
| BLA 306              | Employment Law                       | 3          |
| MGT 434              | Human Resource Consulting            | 3          |
| MGT XXX              | HR Elective                          | 3          |
| Free Elective        |                                      | 3          |
| Free Elective        |                                      | 3          |
| <b>Credits</b>       |                                      | <b>15</b>  |
| <b>Spring</b>        |                                      |            |
| MGT 498              | Seminar in Management                | 3          |
| MGT 499              | Business Policy and Strategy         | 3          |
| Free Elective        |                                      | 3          |
| Free Elective        |                                      | 3          |
| Free Elective        |                                      | 3          |
| <b>Credits</b>       |                                      | <b>15</b>  |
| <b>Total Credits</b> |                                      | <b>121</b> |